



2010 President's & Chancellor's Compensation Survey

July 2010

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Public Four-Year Universities

2010 President's/Chancellor's Compensation Survey

Name: Dr. Aaron Podolefsky

Institution: University of Central Missouri

Phone: (660) 543-4113

Contact Person: Dorothy Salsman

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 223,891			\$ 223,891		
Medical/dental/vision insurance for self	\$ -			\$ -		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ 15,000			\$ 5,000		
Retirement benefit	\$ -			\$ -		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 238,891	\$ -	\$ -	\$ 228,891	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -		\$ 12,000	\$ -	\$ 12,000	
Utilities	\$ 13,954			\$ 12,500		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ 18,035			\$ 18,000		
Custodian, groundskeeper	\$ 46,797			\$ 45,000		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -	\$ 30,000		\$ -	\$ 30,000	
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 1,181			\$ 700		
Professional development	\$ 4,717			\$ 5,000		
Expense for spouse/family to attend meetings	\$ 490	\$ 850		\$ 500		
Club/other memberships	\$ 744			\$ 750		
Other (please specify) Onstar subscription for car	\$ 480			\$ 480		
TOTAL	\$ 86,398	\$ 30,850	\$ 12,000	\$ 82,930	\$ 42,000	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Dr. Henry Givens, Jr.

Institution: Harris-Stowe State University

Phone: (314) 340-3321

Contact Person: Constance Gully

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 209,634			\$ 209,634		
Medical/dental/vision insurance for self	\$ 5,793		\$ 419	\$ 5,090		\$ 409
Medical/dental/vision insurance for spouse/family	\$ 6,429		\$ 6,429	\$ 7,041		\$ 7,041
Long-term disability for self	\$ 12,166		\$ 11,809	\$ 13,750		\$ 13,374
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 23,217		\$ -	\$ 25,098		\$ -
Other (please specify)						
Additional life insurance	Value					
	\$ 1,047					
Annuity	Value					
	\$ 45,000					
TOTAL	\$ 257,239	\$ -	\$ 18,657	\$ 260,613	\$ -	\$ 20,825

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ 55,000			\$ 55,000		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 8,998			\$ 9,846		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ 8,179			\$ 8,736		
Other (please specify)						
TOTAL	\$ 72,177	\$ -	\$ -	\$ 73,582	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Dr. Carolyn Mahoney

Institution: Lincoln University

Phone: (573) 681-5042

Contact Person: Jim Marcantonio

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 179,025			\$ -		
Medical/dental/vision insurance for self	\$ 4,590			\$ -		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 985			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 22,825			\$ -		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ 17,000					
TOTAL	\$ 207,425	\$ -	\$ -	\$ -	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ 18,000			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 7,200			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 25,200	\$ -	\$ -	\$ -	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Dr. Bruce Speck

Institution: Missouri Southern State Universtiy

Phone: (417) 625-9805

Contact Person: Debbie Dutch Kelley

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 180,000			\$ 180,000		
Medical/dental/vision insurance for self	\$ 4,877			\$ 4,838		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 237			\$ 237		
Deferred compensation	\$ 16,000		\$ 16,000	\$ 16,000		\$ 16,000
Retirement benefit	\$ 18,597			\$ 18,196		
Other (please specify)						
Additional life insurance	Value					
	\$ 180,000					
Annuity	Value					
	\$ -					
TOTAL	\$ 219,711	\$ -	\$ 16,000	\$ 219,271	\$ -	\$ 16,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ 40,000			\$ 40,000		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 1,265			\$ 1,782		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ 3,069			\$ -		
Other (please specify)						
TOTAL	\$ 44,334	\$ -	\$ -	\$ 41,782	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Michael Nietzel

Institution: Missouri State University

Phone: (417) 836-4232

Contact Person: Tina McManus

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 267,372			\$ 267,372		
Medical/dental/vision insurance for self	\$ 4,803			\$ 4,671		
Medical/dental/vision insurance for spouse/family	\$ 3,871		\$ 376	\$ 3,491		\$ 3,491
Long-term disability for self	\$ 404			\$ 404		
Deferred compensation	\$ 21,982			\$ 200,000		\$ 200,000
Retirement benefit	\$ 26,247		\$ 21,982	\$ 18,899		\$ 21,217
Other (please specify)						
Basic Life	\$ 468			\$ 432		
Additional life insurance	Value					
	\$ 300,000					
Annuity	Value					
	\$ -					
TOTAL	\$ 325,147	\$ -	\$ 22,358	\$ 495,269	\$ -	\$ 224,708

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ 45,000			\$ 45,000		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 877			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 2,540			\$ 2,868		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -	\$ 1,469		\$ 39		
Club/other memberships	\$ 555	\$ 4,350		\$ 592	\$ 4,350	
Other (please specify)						
TOTAL	\$ 48,972	\$ 5,819	\$ -	\$ 48,499	\$ 4,350	\$ -

2010 President's/Chancellor's Compensation Survey

Name: **Drew Bennett**

Institution: **Missouri State University - West Plains**

Phone: **(417) 836-4232**

Contact Person: **Tina McManus**

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 131,022			\$ 131,022		
Medical/dental/vision insurance for self	\$ 396			\$ 396		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 254			\$ 254		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 16,417			\$ 17,470		
Other (please specify)						
Basic Life	\$ 174			\$ 158		
Additional life insurance	Value					
	\$ 132,000					
Annuity	Value					
	\$ -					
TOTAL	\$ 148,263	\$ -	\$ -	\$ 149,301	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ 12,845		\$ 6,171	\$ 12,845		\$ 6,171
Utilities	\$ 4,274			\$ 4,905		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ 4,850			\$ 7,229		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -	\$ 397		\$ -	\$ 314	
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 6,000			\$ 6,000		
Automobile repair/maintenance/mileage	\$ 2,845			\$ 3,780		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -	\$ 1,840		\$ -	\$ 1,932	
Other (please specify)						
TOTAL	\$ 30,814	\$ 2,237	\$ 6,171	\$ 34,759	\$ 2,246	\$ 6,171

2010 President's/Chancellor's Compensation Survey

Name: Dr. Robert A. Vartabedian

Institution: Missouri Western State University

Phone: (816) 271-4287

Contact Person: Sally Sanders

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 182,700			\$ 185,400		
Medical/dental/vision insurance for self	\$ 5,579			\$ 6,144		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 324			\$ 334		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 18,442			\$ 17,677		
Other (please specify)						
Additional life insurance	Value					
	\$ 713					
Annuity	Value					
	\$ 22,500					
TOTAL	\$ 207,758	\$ -	\$ -	\$ 209,555	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ 28,000			\$ 28,000		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -	\$ 5,000		\$ -	\$ 5,000	
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 12,500			\$ 12,500		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -	\$ 10,000		\$ -	\$ 10,000	
Expense for spouse/family to attend meetings	\$ -	\$ 5,000		\$ -	\$ 5,000	
Club/other memberships	\$ 7,051			\$ 7,051		
Other (please specify)						
Campus Projects	\$ -	\$ 5,000		\$ -	\$ 5,000	
TOTAL	\$ 47,551	\$ 25,000	\$ -	\$ 47,551	\$ 25,000	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Dr. John Jasinski

Institution: Northwest Missouri State University

Phone: (660) 562-1128

Contact Person: Mary Throener

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 224,762			\$ 230,000		
Medical/dental/vision insurance for self	\$ 5,697			\$ 5,697		
Medical/dental/vision insurance for spouse/family	\$ 8,546		\$ 8,546	\$ -		
Long-term disability for self	\$ 550			\$ 460		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 28,163			\$ 29,325		
Other (please specify)						
Additional life insurance	Value					
	\$ 150,000					
Annuity	Value					
	\$ 63,787					
TOTAL	\$ 267,718	\$ -	\$ 8,546	\$ 265,482	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	On University Grounds			On University Grounds		
Utilities	Not Metered			Not Metered		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ 25,650			\$ -		
Insurance for personal property	\$ 483			\$ -		
Entertainment	\$ 12,500			\$ -		
Automobile	\$ 21,600			\$ 10,800		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 60,233	\$ -	\$ -	\$ 10,800	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Kenneth W. Dobbins

Institution: Southeast Missouri State University

Phone: (573) 651-2206

Contact Person: Carmen McNeely, Operations Manager, Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 194,109			\$ 194,109		
Medical/dental/vision insurance for self	\$ 4,928			\$ 5,862		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 180			\$ 174		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 31,213			\$ 31,761		
Other (please specify)						
Life insurance, AD&D, Employee Assistance Program, Parking, and Cafeteria Plan	\$ 976			\$ 976		
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ 25,000					
TOTAL	\$ 231,406	\$ -	\$ -	\$ 232,882	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ 30,000			\$ 30,000		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 700			\$ 700		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 30,700	\$ -	\$ -	\$ 30,700	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Darrell W. Krueger

Institution: Truman State University

Phone: 660-785-4100

Contact Person: Dave Rector

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 200,000			\$ 200,000		
Medical/dental/vision insurance for self	\$ 5,487			\$ 5,487		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 352			\$ 302		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 25,060			\$ 25,500		
Other (please specify)						
Basic Life	\$ 564			\$ 564		
AD&D	\$ 72			\$ 60		
FICA/Medicare	\$ 9,522			\$ 9,522		
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 241,057	\$ -	\$ -	\$ 241,435	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ 9,456			\$ 9,500		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ 2,936			\$ 2,936		
Custodian, groundskeeper	\$ 1,906			\$ 1,906		
Insurance for personal property	\$ 470			\$ -		
Entertainment	\$ -	\$ 4,113		\$ -	\$ 3,200	
Automobile	\$ 2,293			\$ 2,400		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 17,061	\$ 4,113	\$ -	\$ 16,742	\$ 3,200	\$ -

2010 President's/Chancellor's Compensation Survey

Name: **Gary Forsee - President**
Institution: **University of Missouri - Central Administration**
Phone: **(573) 882-8279**
Contact Person: **VP Human Resources**

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 400,000			\$ 400,000		
Medical/dental/vision insurance for self	\$ -			\$ -		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 465			\$ 465		
Deferred compensation (performance based)	\$ 100,000			\$ 100,000		
(100,000 incentive for FY09 was declined)						
Retirement benefit	\$ 23,480			\$ 23,480		
Other (please specify)						
Life	\$ 238			\$ 238		
Additional life insurance	Value					
	1X's salary					
Annuity	Value					
	\$ -					
TOTAL	\$ 524,183	\$ -	\$ -	\$ 524,183	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -		\$ 88,645	\$ -		\$ 91,305
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 25,016			\$ 17,751		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 25,016	\$ -	\$ 88,645	\$ 17,751	\$ -	\$ 91,305

2010 President's/Chancellor's Compensation Survey

Name: **Dr. Brady Deaton - Chancellor**

Institution: **Missouri University**

Phone: **(573) 882-8279**

Contact Person: **VP Human Resources**

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 319,916			\$ 324,383		
Medical/dental/vision insurance for self	\$ 3,374			\$ 3,434		
Medical/dental/vision insurance for spouse/family	\$ 4,047			\$ 4,119		
Long-term disability for self	\$ 465			\$ 465		
Deferred compensation	\$ 42,000			\$ 42,000		
Retirement benefit	\$ 23,632			\$ 23,632		
Other (please specify)						
Life	\$ 97			\$ 89		
Additional life insurance	Value					
	1X's salary					
Annuity	Value					
	\$ -					
TOTAL	\$ 393,531	\$ -	\$ -	\$ 398,122	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -		\$ 36,466	\$ -		\$ 37,560
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 2,001			\$ 1,333		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 2,001	\$ -	\$ 36,466	\$ 1,333	\$ -	\$ 37,560

2010 President's/Chancellor's Compensation Survey

Name: **Leo E. Morton - Chancellor**

Institution: **University of Missouri - Kansas City**

Phone: **(573) 882-8279**

Contact Person: **VP Human Resources**

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 261,250			\$ 285,000		
Medical/dental/vision insurance for self	\$ 169			\$ 169		
Medical/dental/vision insurance for spouse/family	\$ 168			\$ 168		
Long-term disability for self	\$ 465			\$ 465		
Deferred compensation	\$ 30,000			\$ 13,063		
Retirement benefit	\$ 17,017			\$ 17,017		
Other (please specify)						
Life	\$ 113			\$ 113		
Additional life insurance	Value					
	1X's salary					
Annuity	Value					
	\$ -					
TOTAL	\$ 309,182	\$ -	\$ -	\$ 315,995	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ 28,650			\$ 57,300		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 5,527			\$ 14,589		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 34,177	\$ -	\$ -	\$ 71,889	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: **Dr. John F. Carney III - Chancellor**

Institution: **Missouri University of Science & Technology**

Phone: **(573) 882-8279**

Contact Person: **VP Human Resources**

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 286,310			\$ 289,467		
Medical/dental/vision insurance for self	\$ 3,210			\$ 3,266		
Medical/dental/vision insurance for spouse/family	\$ 3,883			\$ 3,950		
Long-term disability for self	\$ 465			\$ 465		
Deferred compensation	\$ 44,556			\$ 47,675		
Retirement benefit	\$ 21,483			\$ 21,483		
Other (please specify)						
Life	\$ 75			\$ 80		
Additional life insurance	Value					
	1X's salary					
Annuity	Value					
	\$ -					
TOTAL	\$ 359,982	\$ -	\$ -	\$ 366,385	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -		\$ 48,600	\$ -		\$ 50,058
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ -	\$ -	\$ 48,600	\$ -	\$ -	\$ 50,058

2010 President's/Chancellor's Compensation Survey

Name: **Dr. Thomas F. George - Chancellor**

Institution: **University of Missouri - St. Louis**

Phone: **(573) 882-8279**

Contact Person: **VP Human Resources**

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 290,256			\$ 292,579		
Medical/dental/vision insurance for self	\$ 3,374			\$ 3,543		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 465			\$ 465		
Deferred compensation	\$ 42,000			\$ 42,000		
Retirement benefit	\$ 22,128			\$ 22,128		
Other (please specify)						
Additional Life	\$ 132			\$ 115		
Additional life insurance	Value					
	1X's salary					
Annuity	Value					
	\$ -					
TOTAL	\$ 358,355	\$ -	\$ -	\$ 360,829	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -		\$ 67,092	\$ -		\$ 69,105
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 1,374			\$ 1,101		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 1,374	\$ -	\$ 67,092	\$ 1,101	\$ -	\$ 69,105

State Technical College

2010 President's/Chancellor's Compensation Survey

Name: Dr. Donald M. Claycomb

Institution: Linn State Technical College

Phone: (573) 897-5000

Contact Person: John W. Nilges

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 158,468			\$ 158,468		
Medical/dental/vision insurance for self	\$ 5,935			\$ 6,158		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 19,856			\$ 20,205		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 184,259	\$ -	\$ -	\$ 184,831	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 8,728			\$ 8,935		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 8,728	\$ -	\$ -	\$ 8,935	\$ -	\$ -

Public Two-Year Colleges

2010 President's/Chancellor's Compensation Survey

Name: Dr. Alan Marble

Institution: Crowder College

Phone: 417-455-5538

Contact Person: Ron Granger

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 126,000			\$ 129,780		
Medical/dental/vision insurance for self	\$ 4,329			\$ 4,500		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 16,937			\$ 18,169		
Other (please specify)	\$ -			\$ -		
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 147,266	\$ -	\$ -	\$ 152,449	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)	\$ -			\$ -		
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Edward D. Jackson

Institution: East Central College

Phone: 636-583-5193

Contact Person: Jon Bauer, bauerj@eastcentral.edu

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 150,000			\$ 154,500		
Medical/dental/vision insurance for self	\$ -			\$ -		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 19,500			\$ 20,858		
Other (please specify)						
Cash value of insurance benefits	\$ 11,983		\$ 5,992	\$ 12,757		\$ 6,379
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 181,483	\$ -	\$ 5,992	\$ 188,115	\$ -	\$ 6,379

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 10,800			\$ 10,800		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 10,800	\$ -	\$ -	\$ 10,800	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Dr. Wayne H. Watts, President

Institution: Jefferson College

Phone: (636) 797-3000 x 120

Contact Person: Dr. Richard Turley, Business Manager

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 164,090			\$ -		
Medical/dental/vision insurance for self	\$ 6,651			\$ -		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 240			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 23,015			\$ -		
Other (please specify)						
Life Insurance (\$20,000)	\$ 55					
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 194,051	\$ -	\$ -	\$ -	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 6,300			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Cell Phone	\$ 644			\$ -		
TOTAL	\$ 6,944	\$ -	\$ -	\$ -	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Dr. Ray Cummiskey, President

Institution: Jefferson College

Phone: (636) 797-3000 x 120

Contact Person: Dr. Richard Turley, Business Manager

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 15,167			\$ 182,000		
Medical/dental/vision insurance for self	\$ 584			\$ 7,029		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 20			\$ 224		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 2,048			\$ 25,519		
Other (please specify)						
Life Insurance (\$20,000)	\$ 5			\$ 55		
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 17,824	\$ -	\$ -	\$ 214,827	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ 1,500			\$ 16,500		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 600			\$ 7,200		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Cell Phone	\$ 100			\$ 1,200		
TOTAL	\$ 2,200	\$ -	\$ -	\$ 24,900	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Jacqueline I. Snyder, Chancellor

Institution: Metropolitan Community College

Phone: 816-604-1177

Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 220,000			\$ 242,000		
Medical/dental/vision insurance for self	\$ 5,661			\$ 6,149		
Medical/dental/vision insurance for spouse/family	\$ 4,969		\$ 2,484	\$ 5,538		\$ 2,769
Long-term disability for self	\$ 1,254			\$ 1,379		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 28,208			\$ 32,259		
Other (please specify)						
403B	\$ 1,000			\$ 1,000		
Life Insurance	\$ 2,614		\$ 871	\$ 2,875		\$ 958
Additional life insurance	Value					
	\$ 220,000					
Annuity	Value					
	\$ -					
TOTAL	\$ 263,706	\$ -	\$ 3,355	\$ 291,200	\$ -	\$ 3,727

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -	\$ 5,351		\$ -	\$ 1,022	
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 2,819			\$ 1,890		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ 1,228			\$ 1,093		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 4,047	\$ 5,351	\$ -	\$ 2,983	\$ 1,022	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Joseph Seabrooks, President

Institution: Metropolitan Community College - Blue River

Phone: 816-604-6542

Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 141,126			\$ 148,185		
Medical/dental/vision insurance for self	\$ 4,981			\$ 6,149		
Medical/dental/vision insurance for spouse/family	\$ 2,377			\$ 2,248		
Long-term disability for self	\$ 804			\$ 845		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 18,264			\$ 20,063		
Other (please specify)						
403B	\$ 1,000			\$ 1,000		
Life Insurance	\$ 1,675		\$ 558	\$ 1,758		\$ 586
Additional life insurance	Value					
	\$ 141,100					
Annuity	Value					
	\$ -					
TOTAL	\$ 170,227	\$ -	\$ 558	\$ 180,248	\$ -	\$ 586

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Auto fluids	\$ 2,850			\$ 2,500		
TOTAL	\$ 2,850	\$ -	\$ -	\$ 2,500	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Deborah Goodall, President

Institution: Metropolitan Community College - Business & Technology

Phone: 816-604-5280

Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 120,000			\$ 126,000		
Medical/dental/vision insurance for self	\$ 5,661			\$ 6,149		
Medical/dental/vision insurance for spouse/family	\$ 2,367			\$ 2,769		
Long-term disability for self	\$ 684			\$ 718		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 15,632			\$ 17,179		
Other (please specify)						
403B	\$ 1,000			\$ 1,000		
Life Insurance	\$ 1,568			\$ 1,497	\$ 499	
Additional life insurance	Value					
	\$ 120,000					
Annuity	Value					
	\$ -					
TOTAL	\$ 146,912	\$ -	\$ -	\$ 155,312	\$ 499	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Auto fluids	\$ 600			\$ 479		
TOTAL	\$ 600	\$ -	\$ -	\$ 479	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: **Fred L. Grogan, President**

Institution: **Metropolitan Community College - Longview**

Phone: **816-604-2414**

Contact Person: **Tuesday Stanley 816-604-1253**

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 152,477			\$ 157,250		
Medical/dental/vision insurance for self	\$ 5,661			\$ 6,149		
Medical/dental/vision insurance for spouse/family	\$ 1,843			\$ 2,769		
Long-term disability for self	\$ 869			\$ 896		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 19,767			\$ 21,242		
Other (please specify)						
403B	\$ 1,000			\$ 1,000		
Life Insurance	\$ 1,806		\$ 602	\$ 1,865		\$ 622
Additional life insurance	Value					
	\$ 152,000					
Annuity	Value					
	\$ -					
TOTAL	\$ 183,423	\$ -	\$ 602	\$ 191,171	\$ -	\$ 622

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Auto fluids	\$ 1,811			\$ 1,650		
TOTAL	\$ 1,811	\$ -	\$ -	\$ 1,650	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Merna S. Saliman, President

Institution: Metropolitan Community College - Maple Woods

Phone: 816-604-3046

Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 152,477			\$ 157,250		
Medical/dental/vision insurance for self	\$ 5,661			\$ 6,149		
Medical/dental/vision insurance for spouse/family	\$ 2,367			\$ 2,769		
Long-term disability for self	\$ 869			\$ 896		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 19,767			\$ 21,242		
Other (please specify)						
403B	\$ 1,000			\$ 1,000		
Life Insurance	\$ 1,806		\$ 602	\$ 1,865		\$ 622
Additional life insurance	Value					
	\$ 152,000					
Annuity	Value					
	\$ -					
TOTAL	\$ 183,947	\$ -	\$ 602	\$ 191,171	\$ -	\$ 622

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Auto fluids	\$ 1,720			\$ 1,583		
TOTAL	\$ 1,720	\$ -	\$ -	\$ 1,583	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: E. Bernard Franklin, President

Institution: Metropolitan Community College - Penn Valley

Phone: 816-604-4205

Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 152,477			\$ 157,250		
Medical/dental/vision insurance for self	\$ 5,661			\$ 6,149		
Medical/dental/vision insurance for spouse/family	\$ 2,336			\$ 2,248		
Long-term disability for self	\$ 869			\$ 896		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 19,767			\$ 21,242		
Other (please specify)						
403B	\$ 1,000			\$ 1,000		
Life Insurance	\$ 1,806		\$ 602	\$ 1,865		\$ 622
Additional life insurance	Value \$ 152,000					
Annuity	Value \$ -					
TOTAL	\$ 183,916	\$ -	\$ 602	\$ 190,650	\$ -	\$ 622

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Auto fluids	\$ 1,515			\$ 1,465		
TOTAL	\$ 1,515	\$ -	\$ -	\$ 1,465	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Steven Kurtz

Institution: Mineral Area College

Phone: 573-518-2129

Contact Person: Lisa Clauser

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 134,000			\$ 138,690		
Medical/dental/vision insurance for self	\$ 5,633			\$ 6,072		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 165			\$ 150		
Deferred compensation	\$ 8,000			\$ 8,000		
Retirement benefit	\$ 18,154			\$ 19,543		
Other (please specify)						
Mid-year Merit	\$ 101			\$ 101		
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 166,053	\$ -	\$ -	\$ 172,556	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ 22,028		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 6,500			\$ 6,500		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Mobile Phone	\$ 589			\$ 600		
TOTAL	\$ 7,089	\$ -	\$ -	\$ 29,128	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: EVELYN E. JORGENSEN

Institution: MOBERLY AREA COMMUNITY COLLEGE

Phone: 660-263-4110 x274

Contact Person: GARY STEFFES

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 149,630			\$ 157,175		
Medical/dental/vision insurance for self	\$ 6,566			\$ 6,822		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 20,305			\$ 22,140		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 176,501	\$ -	\$ -	\$ 186,137	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
Cell Phone	\$ 761			\$ 761		
TOTAL	\$ 761	\$ -	\$ -	\$ 761	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Dr. Neil Nuttall

Institution: North Central Missouri College

Phone: 660-359-3948

Contact Person: Sharon Barnett

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 122,799			\$ 122,799		
Medical/dental/vision insurance for self	\$ 5,321			\$ 5,321		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 17,568			\$ 18,351		
Other (please specify)						
Life Insurance premium	\$ 161			\$ 161		
Additional life insurance	Value					
	\$ 50,000					
Annuity	Value					
	\$ -					
TOTAL	\$ 145,849	\$ -	\$ -	\$ 146,632	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -	\$ 1,173		\$ -	\$ 1,200	
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 7,200			\$ 8,000		
Automobile repair/maintenance/mileage	\$ 6,885			\$ 10,000		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ 420			\$ 500		
Other (please specify)						
Medical Allowance	\$ -			\$ 500		
TOTAL	\$ 14,505	\$ 1,173	\$ -	\$ 19,000	\$ 1,200	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Dr. Hal Higdon

Institution: Ozarks Technical Community College

Phone: (417) 447-4835

Contact Person: Marla Moody

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 230,004			\$ 230,004		
Medical/dental/vision insurance for self	\$ 5,052			\$ 5,418		
Medical/dental/vision insurance for spouse/family	\$ 8,313		\$ 8,313	\$ 9,216		\$ 9,216
Long-term disability for self	\$ 267			\$ 236		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 30,557			\$ 31,782		
Other (please specify)						
Group Term Life Insurance	\$ 162			\$ 147		
Health & Wellness Center Fees	\$ 510			\$ 540		
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 274,865	\$ -	\$ 8,313	\$ 277,343	\$ -	\$ 9,216

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ 3,920			\$ 2,437		
Professional development	\$ 12,631			\$ 12,807		
Expense for spouse/family to attend meetings	\$ -			\$ 24		
Club/other memberships	\$ 723			\$ 728		
Other (please specify)						
TOTAL	\$ 17,274	\$ -	\$ -	\$ 15,997	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: JOHN M. MCGUIRE

Institution: ST. CHARLES COMMUNITY COLLEGE

Phone: 636-922-8359

Contact Person: TODD GALBIERZ

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 184,358			\$ 188,967		
Medical/dental/vision insurance for self	\$ 6,156			\$ 6,586		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 403		\$ 303	\$ 484		\$ 384
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 24,767			\$ 26,400		
Other (please specify)						
Cell phone allowance	\$ 840			\$ 840		
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 216,524	\$ -	\$ 303	\$ 223,277	\$ -	\$ 384

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ 9,000			\$ 9,000		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 9,000	\$ -	\$ -	\$ 9,000	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Zeleva Harris-Chancellor

Institution: St. Louis Community College

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 232,000			\$ 232,000		
Medical/dental/vision insurance for self	\$ 6,044			\$ 6,266		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 364			\$ 364		
Deferred compensation	\$ 19,748		\$ 19,748	\$ 18,000		\$ 18,000
Retirement benefit	\$ 30,946			\$ 32,166		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 289,102	\$ -	\$ 19,748	\$ 288,796	\$ -	\$ 18,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ 25,000			\$ 25,000		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 1,560			\$ 1,470		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 26,560	\$ -	\$ -	\$ 26,470	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Marcia Pfeiffer-President

Institution: St. Louis Community College at Florissant Valley

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 142,313			\$ 160,005		
Medical/dental/vision insurance for self	\$ 6,044			\$ 6,266		
Medical/dental/vision insurance for spouse/family	\$ -			\$ 28		
Long-term disability for self	\$ 364			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 19,286			\$ 22,447		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 168,007	\$ -	\$ -	\$ 188,746	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 2,751			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 2,751	\$ -	\$ -	\$ -	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Morris Johnson-President

Institution: St. Louis Community College at Forest Park

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 142,313			\$ -		
Medical/dental/vision insurance for self	\$ 5,000			\$ -		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 303			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 18,380			\$ -		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 165,996	\$ -	\$ -	\$ -	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 926			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 926	\$ -	\$ -	\$ -	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Zerrie Campbell-Interim President

Institution: St. Louis Community College at Forest Park

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ -			\$ 160,000		
Medical/dental/vision insurance for self	\$ -			\$ -		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ -			\$ 21,600		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ -	\$ -	\$ -	\$ 181,600	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ 4,200		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ -			\$ 268		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ -	\$ -	\$ -	\$ 4,468	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Paul Pai-President

Institution: St. Louis Community College at Meramec

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 142,313			\$ 160,005		
Medical/dental/vision insurance for self	\$ 6,044			\$ 6,266		
Medical/dental/vision insurance for spouse/family	\$ 5,965			\$ 6,184		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 19,286			\$ 22,447		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 173,608	\$ -	\$ -	\$ 194,902	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 3,788			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 3,788	\$ -	\$ -	\$ -	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Pamela McIntyre-President

Institution: St. Louis Community College at Wildwood

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 142,313			\$ 160,005		
Medical/dental/vision insurance for self	\$ 6,044			\$ 6,266		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ 364			\$ 364		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 19,286			\$ 22,447		
Other (please specify)						
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 168,007	\$ -	\$ -	\$ 189,082	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 2,475			\$ -		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 2,475	\$ -	\$ -	\$ -	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: Marsha Kay Drennon, Ed.D.

Institution: State Fair Community College

Phone: (660) 596-7301

Contact Person: Garry Sorrell

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 132,500			\$ 132,500		
Medical/dental/vision insurance for self	\$ 5,011			\$ 5,035		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 17,722			\$ 19,478		
Other (please specify) <i>life insurance based on salary</i>						
Life Insurance Based on Salary	\$ 239		Based on Salary	\$ 239		Based on Salary
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 155,472	\$ -	\$ -	\$ 157,252	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ -		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ -			\$ -		
Automobile	\$ 6,888			\$ 6,888		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ -			\$ -		
Other (please specify)						
TOTAL	\$ 6,888	\$ -	\$ -	\$ 6,888	\$ -	\$ -

2010 President's/Chancellor's Compensation Survey

Name: FY09 - Mr. Joe Rozman FY10 - Dr. Devin Stephenson

Institution: Three Rivers Community College

Phone: 573-840-9105

Contact Person: Charlotte Eubank

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2009 Actual Expenditures			FY 2010 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 120,000			\$ 145,400		
Medical/dental/vision insurance for self	\$ 368			\$ 5,278		
Medical/dental/vision insurance for spouse/family	\$ -			\$ -		
Long-term disability for self	\$ -			\$ -		
Deferred compensation	\$ -			\$ -		
Retirement benefit	\$ 16,212			\$ 21,962		
Other (please specify)						
Annuity	\$ 4,341			\$ -		
Additional life insurance	Value					
	\$ -					
Annuity	Value					
	\$ -					
TOTAL	\$ 140,921	\$ -	\$ -	\$ 172,640	\$ -	\$ -

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2009 Actual Expenditures			FY 2010 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$ -			\$ -		
Utilities	\$ -			\$ -		
Housing allowance (provided for private rent/lease/purchase)	\$ -			\$ 12,000		
Housekeeper	\$ -			\$ -		
Custodian, groundskeeper	\$ -			\$ -		
Insurance for personal property	\$ -			\$ -		
Entertainment	\$ 398			\$ 4,300		
Automobile	use fleet car			use fleet car		
Automobile allowance (provided for private lease/purchase)	\$ -			\$ -		
Automobile repair/maintenance/mileage	\$ -			\$ -		
Professional development	\$ -			\$ -		
Expense for spouse/family to attend meetings	\$ -			\$ -		
Club/other memberships	\$ 300			\$ 184		
Other (please specify)						
Cell phone				\$ 1,300		
TOTAL	\$ 698	\$ -	\$ -	\$ 17,784	\$ -	\$ -